

- Introductions
- Benefits of Youth Employment
- Addressing Challenges and Barriers
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Benefits of Youth Employment

- a. Build confidence and self-reliance
- b. Increase responsibility and independence
- c. Less likely to drop out of school
- d. More likely to graduate high school
- e. Decrease that chance of future court involvement
- f. Establish contacts and references
- g. Fine-tune soft skills

*** According to the U.S. Department of Labor, for every year a person works in their teens, their income raises by 14-16% in their 20s.*

That's an increase of 56-64%!

Building the Success Ladder



Identify Strengths
Where to Apply
Confidence to get Started
Advocate/Case Manager
Birth Certificate
ID
SS Card
Clothing
Work supplies
Transportation
Work Experience
References

Four Cornerstones of EET

Trained Employment/ Education
Specialist
(EES)

Assessment and Action Plan
Includes school and work

Community Connection

Paid Work Training

Education\Employment Training

Providing
employment training
since 1980

Promising Program
status accepted by
CJAA 2010

EET is now available
in multiple counties
throughout
Washington

Builds Employment
and School
protective factors

Court Involved Youth
that are identified as
Moderate or High
Risk of additional
charges

15-18 years old

EET Overview

- ▶ Referral
- ▶ Intake Assessment and confirmation with JPC
- ▶ Action Plan in line with CMAP
- ▶ School engagement/support
- ▶ Job readiness Training
- ▶ Site Development
- ▶ Incentives, stipends for milestone attainments
- ▶ Paid employment Internship placement. 150 hours after school or summer.
- ▶ Case management/ stipends
- ▶ Transition Exit and Risk Assessment reporting
- ▶ Program Management and QA

Job Readiness Training

- ▶ Self Evaluation
- ▶ Career Interest Exploration
- ▶ Resume Writing
- ▶ Application Skills
- ▶ Interviewing
- ▶ Retaining Employment
- ▶ Completion Bonus

Why EET?

- ▶ Builds identified protective factors
- ▶ Addresses risk: out of school and unemployed
- ▶ Understand work and relationship to school.
- ▶ Community service can be satisfied.
- ▶ Outcomes are measurable.
- ▶ Compliments other EBP interventions.
- ▶ Opportunity to pay legal financial obligations.
- ▶ Develops community support and involvement with at-risk youth.
- ▶ Can restore community through visible projects in high crime areas.
- ▶ Having employment history at early age significantly impacts future prospects for positive employment.





Other outcomes



DEVELOP
EMPLOYMENT
COMPETENCIES



ASSESSMENT PRE-POST
ASSETS-BARRIERS



SCHOOL
ENGAGEMENT LINKED
WITH EMPLOYMENT



INDIVIDUALIZED: ONE
ON ONE ACTION PLAN



PAID INTERNSHIP (
EMPLOYMENT
HISTORY)



COMMUNITY/
BUSINESS
PARTICIPATION



RESOURCES TO PAY
TOWARDS
RESTITUTION AND LFO



BUILT IN COMMUNITY
SERVICE

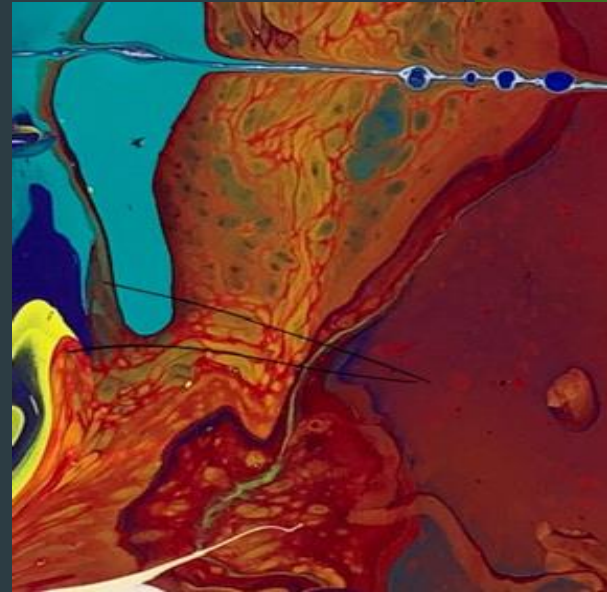
Internship sites

- 1.) Group
- 2.) Project based
- 3.) Individualized
 - YMCA
 - Marketing Agency
 - Real Estate Office
 - Barbershop
 - Animal shelter





Art in the Park



How to Get Involved

Partner to support youth involved in EET

Discuss the possibility of an EET referral for court-involved youth

Provide an internship opportunity for youth

The EET (Education Employment Training) Roadmap:

You Must Follow the Steps to 1-8 to Start paid Internship/Work Experience:

I completed the
EET Assessment
with my EE
Specialist!

I have completed
and returned my
signed EET forms!

I have established
my Individual
Action Plan!

Start!

1. Orientation
&
Assessment

2. Forms

3. Individual Action Plan

I am active in my
Job Readiness
Training!

My Education
plan is in
place!

I am taking care
of my court
obligations!

4. JRT

5. School Success

6. Ready to Work

I have decided the proper job
fit for me and I am ready for
work experience! All my
forms are completed!

**Start
Job!!**

I have successfully completed
the job and have a positive
reference

7. Job Placement

8. Transit

Signature: _____

Date: _____



Questions?

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