



# ANEW

BUILDING PEOPLE, BUILDING COMMUNITIES

PRE-APPRENTICESHIP INFO SESSION

# ABOUT ANEW

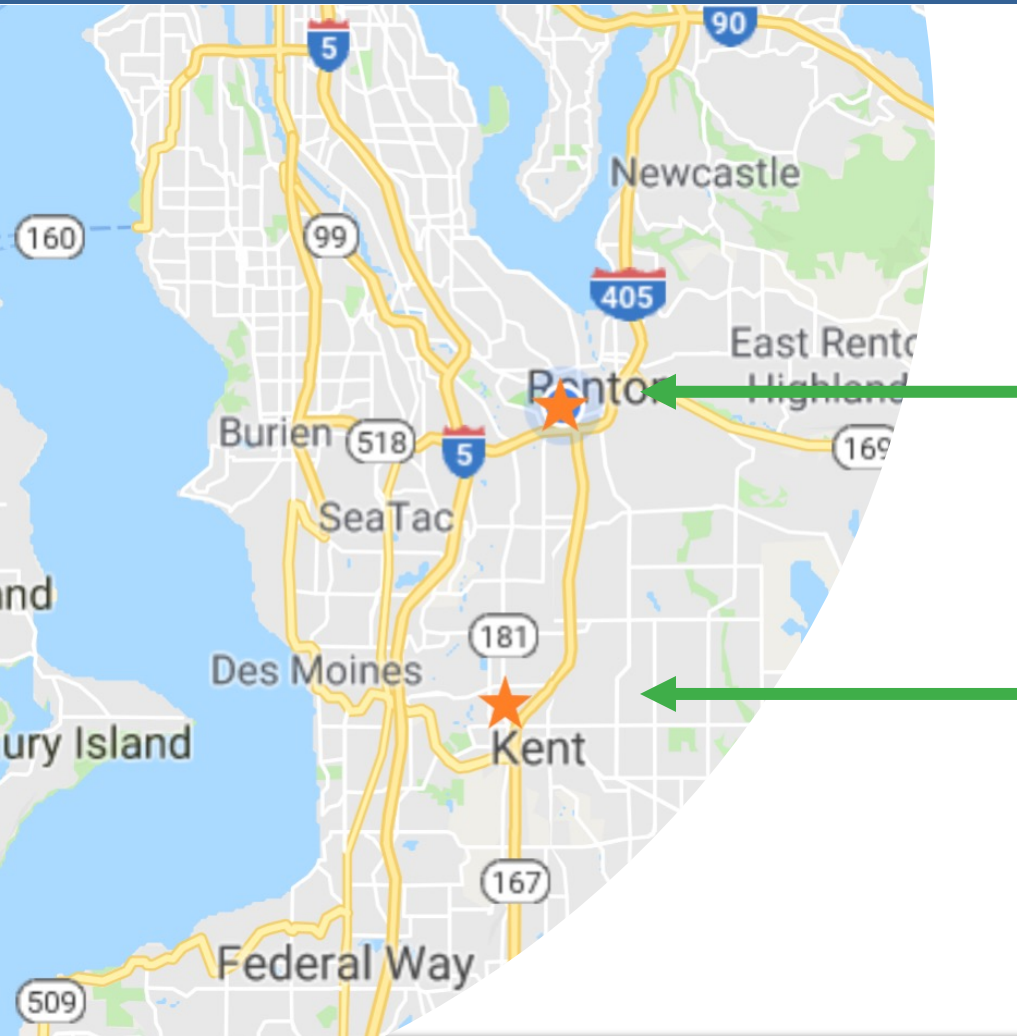
History and  
Locations

# OUR HISTORY

- ANEW began in 1980 by women to help women and other disadvantaged individuals learn construction trades skills
- We have graduated over 1700 students!
- ANEW acquired the PACE program in 2018
- We are continuously expanding and offer programs in other WA counties.



# LOCATIONS



Main Office:

550 SW 7<sup>th</sup> St., Suite B305  
Renton, WA 98057

Training Center:

808 Washington Ave. N.  
Kent, WA 98032





# THE CAREER JOURNEY

Ready for a Career  
in Construction?



# Ready for a career in construction?

1. Start today!
2. Earn living wages + family benefits + retirement plan
3. Questions? <http://bit.ly/apprenticeshipguidebook> or 206-684-7907

Enter based on construction experience

10+ Years

5+ Years

0-5 Years

0-2 Years

## Career Advancement

- Foreman
- Superintendent
- Trainer
- Safety Inspector
- Business owner

More experience, training and leadership skills lead to higher wages and dependable retirement.



ENTER HERE

## Journey Level

- Must complete apprenticeship
- Earn \$40+/hour
- Benefits and raises
- Master your craft
- Train/mentor apprentices
- Lead crews
- Earn high-level certifications



ENTER HERE

## Apprenticeship

- No experience required
- Earn \$18-\$25/hour to start
- Benefits and raises
- Complete in about 4 years
- On-the-job training
- Hard physical work
- Classes required

### Must have:

- ID and be 18+
- Driver's license
- Clean drug test
- Diploma or GED
- Social security card or I-9 verification

### Helps to have:

- Experience with tape measure, hand tools, and physical work

Earn while you learn. Apprentices who complete their training become journey-level workers.



ENTER HERE

## Pre-Apprenticeship

- No experience required
- Free construction skills training
- 12- or 24-week options
- Receive support with diploma/GED, driver's license, transportation, and more
- Earn industry certifications
- Learn construction math

### Must have:

- ID and be 18+
- Clean drug test
- Social security card or I-9 verification

### Helps to have:

- Diploma or GED
- Driver's license

When you graduate they will connect you with an apprenticeship program.



START HERE



# LEVELS BASED ON EXPERIENCE



# WHAT DO CONSTRUCTION APPRENTICES EARN THEIR FIRST YEAR?

**BRICKLAYERS**    \$23/HR

**ELECTRICIANS**    \$22/HR

**CARPENTERS**    \$27/HR

**IRONWORKERS**    \$25/HR

**CEMENT MASONS**    \$26/HR

**LABORERS**    \$23/HR

**DRYWALL FINISHERS**    \$21/HR

**OPERATING ENGINEERS**    \$28/HR

**SHEET METAL**    \$25/HR

**PLUMBERS**    \$34/HR

## & NO COLLEGE DEBT!



A LUCRATIVE CAREER OPTION

# PRE-APPRENTICESHIP VS. APPRENTICESHIP

What's the  
Difference?

# PRE-APPRENTICESHIP

## Preparation and Practice:

- Free, short-term, UNPAID training program
- Gain knowledge and skills to become a competitive apprenticeship applicant
- Earn certifications to be more marketable and employable
- Goal: get you into a career starting between \$20-30+/hr!



# APPRENTICESHIP

## “Earn While You Learn”:

- On-the-job, PAID training program combined with post-secondary education
- Typically, 2-5 years depending on the trade
- Takes academic and technical courses and applies skills learned on the job under the supervision of a journey-level worker



# ANEW'S PRE-APPRENTICESHIP TRAINING PROGRAMS

Program	Demographic	Duration	Class Days & Times	Location
Trades Rotation Program (TRP)	Women and those who identify as	12-weeks	Mon-Wed 6:30am-3pm	Training Center - Kent
Pre-Apprenticeship Construction Education (PACE)	All genders	12-weeks	Wed-Fri 6:30am-3pm	Training Center - Kent
Construction Boot Camp (CBC)	All genders	4-weeks	Mon-Fri 7am-4pm	Varies



# PROGRAM REQUIREMENTS & EXPECTATIONS

What Does the  
Program Offer?



# PROGRAM REQUIREMENTS



Must be able to pass a drug test



18 years of age or older



Able to obtain a GED or H.S. Diploma by graduation



Legally able work in the U.S.



Valid WA driver's license by the graduation date



Able to perform physically demanding work



Must be present for tryouts



# TRYOUTS

## Part 1: Interview with staff

- Assess commitment level and any barriers to participation and/or employment

## Part 2: Physical Stations

- Weighted wheelbarrow, cinder blocks, gravel bucket, etc.
- Must be able to lift min. 40lbs
- We look for effort, listening skills, and a positive attitude



# WHAT TO EXPECT



Start Time:

**6:30AM!** Arrive 15-30 mins early; on time is LATE



Fitness/Nutrition:

Build endurance with daily workouts



Trades Math:

Improve your math skills and learn trades-related math.



Professional Development:

Networking skills, mock interviews, resume building



# WHAT WE EXPECT FROM YOU



## Punctuality:

- No call/no show is not okay
- All absences/tardiness must be approved by instructor



## Perseverance/ Commitment

- Work toward your own success
- 4 hours of homework each week
- 8 hours of community service



## Work Ethic:

- Be prepared with your PPE
- Listen, show respect, positive attitude
- Show up ready to work & hustle



# GRADUATION AND BEYOND

Completion and  
Support Services

# GRADUATION

After completing the program:

- Have earned a Pre-Apprenticeship Completion Certificate
- Be eligible for preferred or direct entry into a PAID apprenticeship
- Have gained knowledge and skills in a variety of construction trades
- Have a network of alumni to help with career progressing and mentoring





# APPRENTICESHIP OPPORTUNITIES PROJECT (AOP)

"I'm an apprentice, now what?!"

- Enroll in ANEW's AOP Program.
- Financial support services are available to those who qualify.
- We can help with:
  - Union dues & initiation fees
  - Work tools and clothes
  - Transportation
  - Tuition & Books
  - GED support




NEXT STEPS!

Now What?



# NEXT STEPS

- Fill out an enrollment form and email it to [info@anewaop.org](mailto:info@anewaop.org)
- Schedule a phone interview
- Attend tryouts
- Complete the program
- Graduate and become part of the ANEW Alumni Network!



The screenshot shows a web browser window with the URL <https://anewaop.org/event/pre-apprenticeship-program-info-session-z>. The ANEW logo is in the top left, with navigation links for 'About Us', 'Programs & Services', and 'Find An Info Session'. The main heading is 'Pre-Apprenticeship Program Info Session on Tuesdays'. Below this, the date and time are listed as 'June 1 @ 6:00 pm - 7:00 pm' with a 'Recurring Event (See all)' button. A note says '\*Please be on time!\*'. There is a section for registration: 'Register in advance for this meeting: [Click here to register](#)'. Below that, it says 'After registering, you will receive a confirmation email containing information...'. At the bottom, it says 'If you have a definite interest, click on the link below to complete the enrollment form: [Enrollment Form 2021 PDF](#)'. The ANEW logo is also in the bottom right corner of the screenshot.